

SENIOR PRACTITIONER ADULT SAFEGUARDING

Role Profile



Title	Senior Practitioner Adult Safeguarding	
Grade	GRADE I	
Reference:	N520	
Reports to:	Team Manager	
Work style Definition	Office based hot-desk/touch down worker	
Job Type:	Manager	
Primary purpose of role	<p>Support the Team Manager (Adult Safeguarding Operations) with day to day operational management of the Safeguarding Team. Ensure the maintenance, delivery and development of safeguarding practice.</p> <p>To be an experienced, qualified and registered Social Worker or other registered professional who deputises in the absence of the Team Manager, and assists them in the professional management and leadership of the team whilst ensuring an effective, responsive enquiry, referral and assessment service in accordance with current legislation is provided to all people accessing the service. This will include providing legislative and professional specialist advice, guidance and practice supervision to a range of professional and non-professional staff. There is a requirement to hold complex, high priority individual cases.</p>	
Key accountabilities and key measures	<p>Role outcomes</p> <ul style="list-style-type: none"> Support the Adult Safeguarding Team to fulfil statutory functions; e.g. under the Care Act 2014, Mental Capacity Act and Human Rights Act. (20%) Undertake and support the team to triage and assess risk associated with adult safeguarding referrals, commission and undertake enquiries and authorise outcome. (20%) Promote the involvement and engagement of adults at risk; ensuring safeguarding principles, including 'making safeguarding personal' are central to the work of the Adult Safeguarding Team. (20%) 	<p>Role measures</p> <ul style="list-style-type: none"> In accordance with statutory requirements. In accordance with adult safeguarding policy and procedures. In accordance with Care Act statutory and ADASS guidance As per agreed team performance objectives. As per the Council Annual Performance Review framework.

	<ul style="list-style-type: none"> ▪ Allocate casework on a daily basis ensuring effective workflow and achievement of agreed performance. (20%) ▪ Provision of professional social work assessment, advice, guidance and supervision to team members. (10%) ▪ Deputise for the Team Manager (Adult Safeguarding Operations) and cover for Deprivation of Liberty Safeguards Lead Officer where required. (10%) 	
Key activities	<ul style="list-style-type: none"> ▪ The post holder is a day to day contact for matters relating to case management and accountabilities for all members of staff, expected to provide advice and share decision making in terms of risk or emergency needs of service users, making person centred decisions at times of crisis and change in the lives of service users and their families. (50%) ▪ Representing the Local Authority at meetings across ASC and the wider community in agreement with the Team Manager; ensuring decisions are made in accordance with the Local Authority policies and procedures, national legislation and/or guidance. (15%) ▪ Supporting the Deprivation of Liberty Safeguards Office, providing advice and guidance upon applications, reviewing best interest assessments and recommending authorisations to the Adult Safeguarding Manager or delegate. (10%) ▪ Facilitating effective communication across the Council, statutory agencies, service providers, community and voluntary services to actively promote safeguarding principles and partnership working. (10%) ▪ Providing advice, support and practice supervision to staff, promoting continuous professional development and the delivery of desired outcomes for the adult at risk. (10%) ▪ Auditing and maintenance of documentation in line with professional standards. (5%) ▪ Carrying out other duties appropriate to the grade of the post 	
Essential qualifications/ knowledge	<ul style="list-style-type: none"> ▪ HCPC Registered Social Work or other Professional Qualification e.g. Occupational Therapist, Registered Nurse. ▪ In-depth working knowledge of appropriate health, care and housing legislation, including the Care Act 2014, Mental Health Acts 1983 and 2007 , Mental Capacity Act 2005 and Deprivation of Liberty Safeguards 2007, Human Rights Act 1998, Equality Act 2010 ▪ Confidence and knowledge of Adult Safeguarding statutory guidance, local policy and best practice. 	

	<ul style="list-style-type: none"> ▪ Knowledge of quality functions including complaints processing, consultation processes, customer care and professional audit
Desirable qualifications/knowledge	<ul style="list-style-type: none"> ▪ Approved Mental Health Practitioner ▪ Hold a Best Interest Assessor qualification or have knowledge of the requirements ▪ Be a Practice Educator or be able to evidence commitment of CPD in post-graduate studies ▪ Specialist Social Work Award
Essential experience	<ul style="list-style-type: none"> ▪ Experience of working in a Health or Social Care, using Care Act 2014, Mental Capacity Act 2005 and Deprivation of Liberty Safeguards 2007 legislation, guidance and code of practice in accordance with professional registration ▪ Experience of working with adults at risk and their families/representatives, including people with mental health needs, learning disability, neurological or cognitive impairments ▪ Experience of assessing mental capacity in relation to Adult Safeguarding and Deprivation of Liberty Safeguards ▪ Experience of partnership working and consultation with external agencies, e.g. Police, Clinical Commissioning Group, Primary Care, District General Hospitals, Service Providers and Community and Voluntary services. ▪ Experience of working across professional boundaries ▪ Experience of developing practice guidance for Health and Social Care professionals
Desirable experience	<ul style="list-style-type: none"> ▪ Approved Mental Health Practitioner experience ▪ Best Interest Assessor experience ▪ NHS CHC assessment processes
Essential skills	<ul style="list-style-type: none"> ▪ Planning and analytical skills to interpret national policy and legislation for a wide range of audiences and to review core policies and guidelines within the Council ▪ Highly developed communication skills to enable daily interaction with colleagues, service users and partner agencies. Negotiating skills to enable an appropriate way forward or provide an acceptable outcome for the service user ▪ People management skills to promote cooperation and lead a group of people with different skills and maximise partnership working. ▪ IT and keyboard skills to develop and maintain IT systems which support Adult Safeguarding processes. ▪ Ability to work in service users' homes where conditions are often unhygienic and hazardous and where safety is not observed, resulting in potential risk of abuse and violence

Corporate standards

- In accordance with Council policies and guidance on information management and security, it is your personal responsibility for data protection, client confidentiality and information governance.
- Act at all times in accordance with appropriate legislation and regulations, codes of practice, the provisions of the Council's constitution and its policies and procedures.
- Work within the requirements of the Council's Health and Safety policy, performance standards, safe systems of work and procedures.
- Undertake all duties with due regard to the corporate equalities policy and relevant legislation.