

RANGER

Role Profile



Title	RANGER	
Grade	GRADE E	
Reference:	N866	
Reports to:	Mount Edgcumbe Manager	
Work style Definition	Mobile worker	
Job Type:	Customer Facing Worker	
Primary purpose of role	Maintain and enhance 850 acres of the Mount Edgcumbe estate, a Grade One listed landscape, including Areas of Natural Beauty, Sites of Special Scientific Interest and other designations, and manage volunteers.	
Key accountabilities and key measures	Role outcomes <ul style="list-style-type: none"> ▪ Maintain and enhance 850 acres of estate and grade one listed landscape. (20%) ▪ Support holiday let business by meet and greet and supporting the customer journey. (20%) ▪ Carry out simple maintenance tasks on holiday lets. (15%) ▪ Day to day management of Volunteers and student placements in practical conservation tasks. (5%) ▪ Carry out tree safety inspections. (25%) ▪ Carry out play area inspections. (5%) ▪ Carry out risk assessments and associated Health and safety paperwork. (5%) ▪ Support Park events. (5%) 	Role measures <ul style="list-style-type: none"> ▪ Carry out practical conservation works to a high standard. ▪ Successfully lead volunteers in safely carrying out conservation and maintenance tasks. ▪ Successful operation of holiday lets and customer journey. ▪ Recording of QTRA surveys. ▪ Compliance with safe working practices and PCC/ CC protocols. ▪ An effective motivated, positively engaged volunteer base. ▪ Proactive visitor engagement and communication ▪ Successful events programme ▪ Develop and maintain tree safety policy
Key activities	<ul style="list-style-type: none"> ▪ Responsible for the day to day maintenance of the park and gardens including bye laws, litter, tree works, fencing and footpaths, using various tools including mowers, chainsaws, strimmers, hedge cutters, sprayers, hand tools and tractor. (25%) ▪ Comply with Health and Safety and COSH requirements, completing Risk Assessments for themselves, tasks and volunteers. (10%) 	

	<ul style="list-style-type: none"> ▪ Meet and greet at holiday lets to ensure a seamless customer journey for the Mount Edgcumbe holiday let portfolio. (20%) ▪ Carry out simple maintenance tasks on holiday lets. (10%) ▪ Maintenance of site vehicles, machinery and tools. (10%) ▪ Manage volunteer work parties in practical conservation and maintenance tasks, often outside in all weathers and in remote locations where return to site is not practical. Work will often include weekends on a rota basis and extended hours should the task require it for which TOIL will be available. (15%) ▪ Work closely with and liaise with stakeholders and contractors including DEFRA, Natural England, Historic England, Cornwall Wildlife Trust, South West Coast Path, FOMEP and local farmers/agents. (10%) ▪ Undertake other reasonable duties appropriate to the grade of the post and directed by line manager.
Essential qualifications/ knowledge	<ul style="list-style-type: none"> ▪ Horticultural Land Management / Arboriculture / Forestry qualification ▪ Knowledge of Health and Safety regulations and procedures ▪ Full driving licence ▪ NPTC certification in chainsaw use and pesticide application ▪ Ability to work in all weathers and in remote locations. ▪ First aid at work
Desirable qualifications/ knowledge	<ul style="list-style-type: none"> ▪ ND/ HND/Degree Countryside Management ▪ Conservation project management Knowledge ▪ Knowledge of nature conservation legislation ▪ Off road driving experience.
Essential experience	<ul style="list-style-type: none"> ▪ Demonstrable experience of working in site based conservation. ▪ Experience of Risk Assessments. ▪ Experience of managing a volunteer workforce. ▪ Experience of dealing with the public, particularly in regard to public speaking and leading guided walks ▪ Experience of delivering major events/performances ▪ Experience of managing various habitats for both conservation and amenity use
Desirable experience	<ul style="list-style-type: none"> ▪ Experience of driving 4 x4 vehicles, tractors, mowers etc. ▪ Experience of building construction and maintenance
Essential skills	<ul style="list-style-type: none"> ▪ Ability to carry out a wide range of practical conservation tasks in a variety of habitats. ▪ Ability to work with other Teams and maintain a flexible approach to Parks seasonal and visitor demands. ▪ Ability to motivate and manage the volunteers.

	<ul style="list-style-type: none">▪ Ability to plan and organise work day to day work within the park and gardens.
<ul style="list-style-type: none">▪ Corporate standards▪ In accordance with Council policies and guidance on information management and security, it is your personal responsibility for data protection, client confidentiality and information governance.▪ Act at all times in accordance with appropriate legislation and regulations, codes of practice, the provisions of the Council’s constitution and its policies and procedures.▪ Work within the requirements of the Council’s Health and Safety policy, performance standards, safe systems of work and procedures.▪ Undertake all duties with due regard to the corporate equalities policy and relevant legislation.	